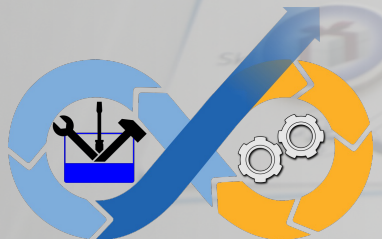




# BUILD – RUN IMPROVE – REPEAT

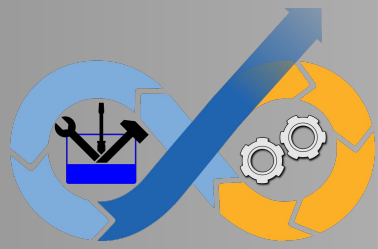
A game about implementing and improving  
your DevOps cycle



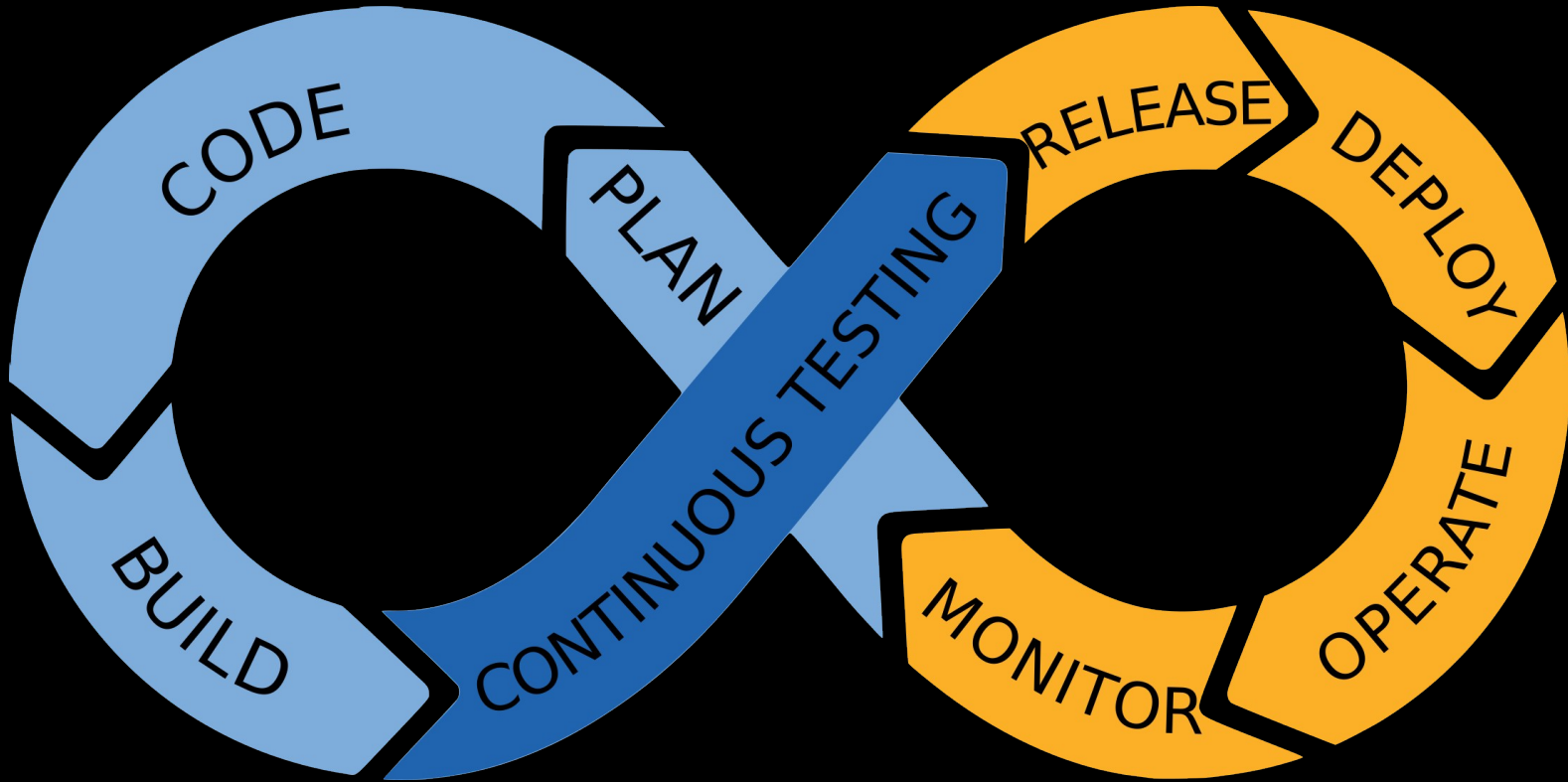


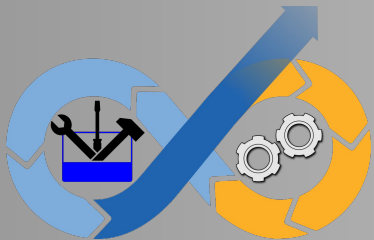
# Goal of this game





# Understand the DevOps cycle

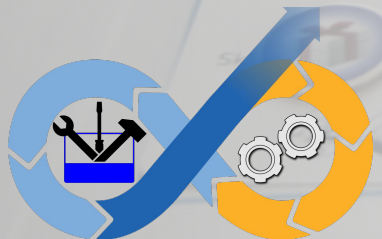




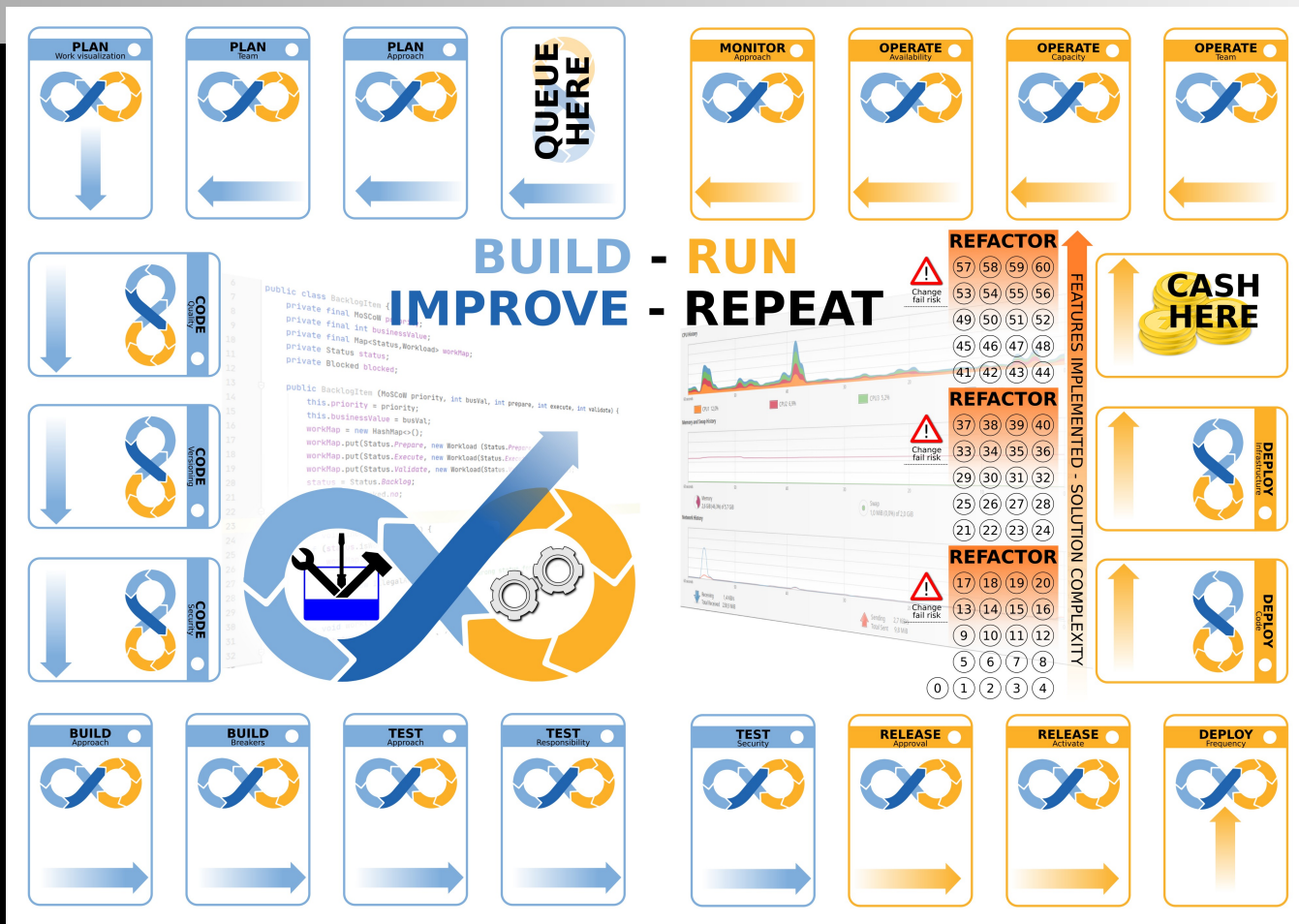
# Invest wisely

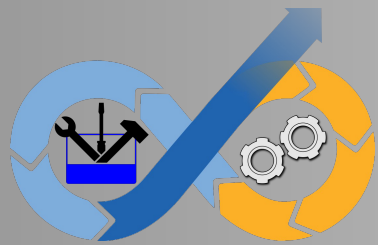


- Improve your way of working
- The right investments first
- Keep money to cover losses
- **Don't go bankrupt!**



# Elements of the game





# The cards

**PLAN**  
Approach

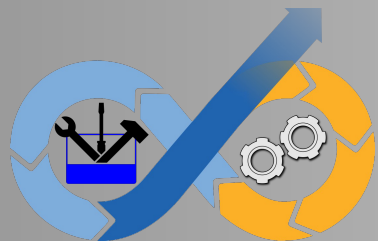
0

Project approach with big specification up-front ("waterfall")

**Cost:** 0  
**Queue:** 4  
**Flow:**  
All queued features need to move together from 1 activity to the other. Only queue new items when the project is delivered.

- Different activities/ aspects per stage
- 3 performance levels to invest
- Level 0 = starting point





# The cards

## PLAN Approach

0

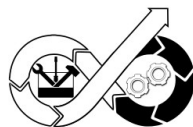
Project approach with big specification up-front ("waterfall")

**Cost:** 0

**Queue:** 4

**Flow:**

All queued features need to move together from 1 activity to the other. Only queue new items when the project is delivered.



## PLAN Approach

0

**Incident / impact:**



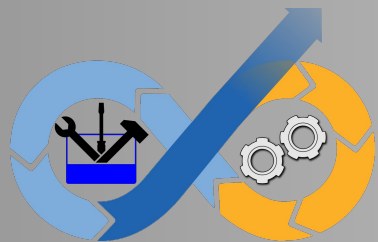
**Incident cost:** 30

**Cause:**

Medium high cost: a project team tends to focus more on delivering project scope than on code quality and run stability

**INCIDENT**





# The tokens



Feature



Improvement



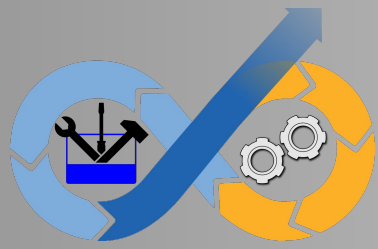
Technical debt



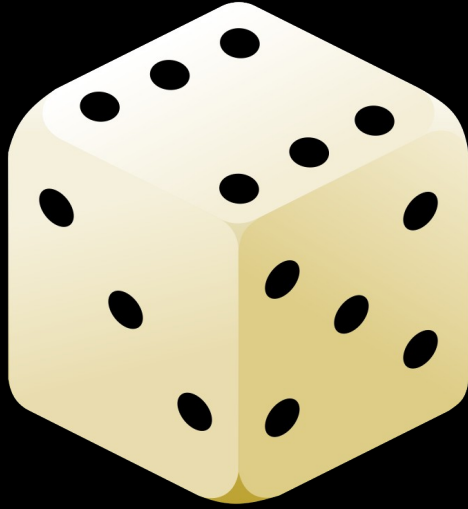
Know vulnerability



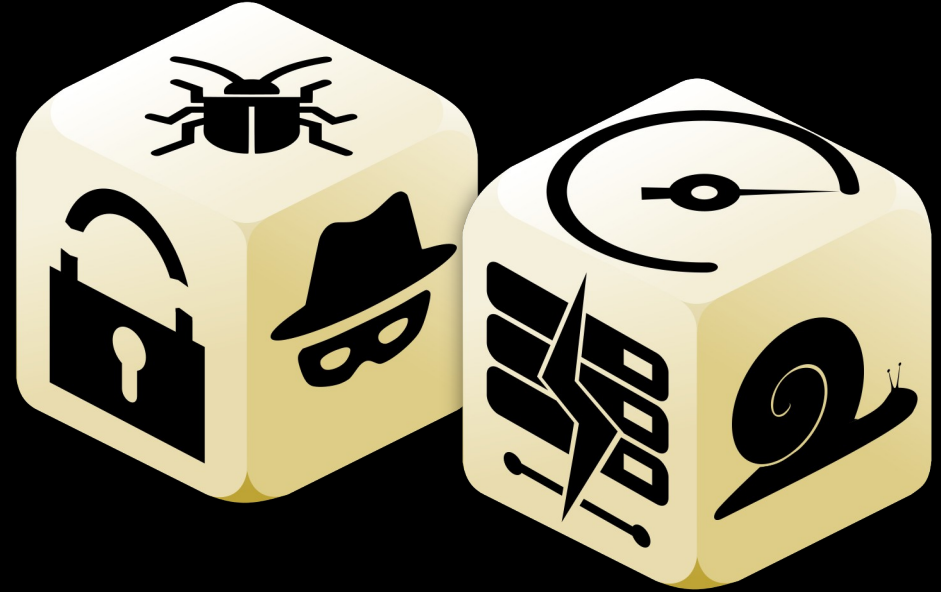
Incident



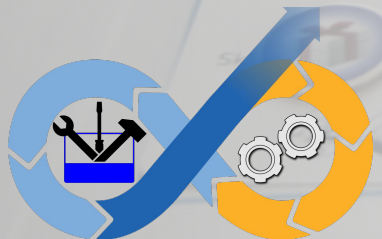
# The dice



Progress of work

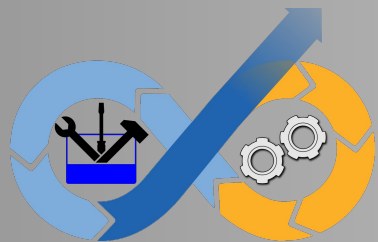


Incidents that occur



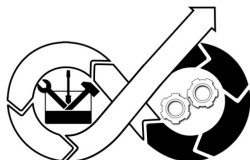
Playing the game



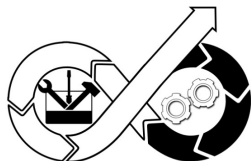


# Divide ownerships

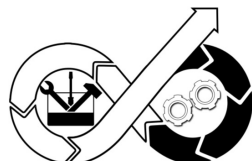
**PLAN**



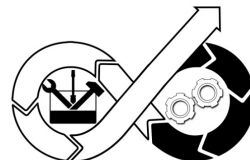
**CODE**



**BUILD**



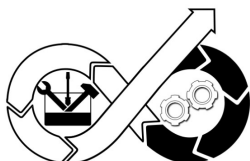
**TEST**



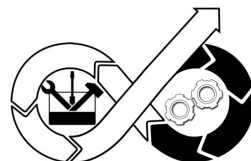
Typical Dev stages

Typical Ops stages

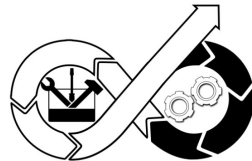
**RELEASE**



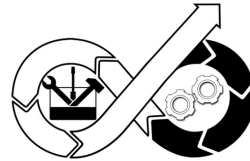
**DEPLOY**

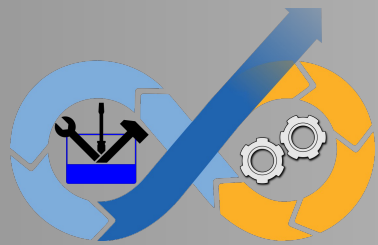


**OPERATE**



**MONITOR**





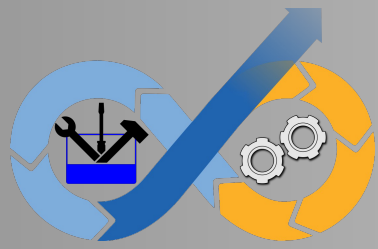
# What is your decision strategy?

## Separate responsibilities

- Everyone decides for their own domain(s)
- Everyone invests in their own domain(s)
- Everyone pays for their own losses

## Shared responsibility

- Shared decision about all domains
- Global budget
  - For investments
  - For losses

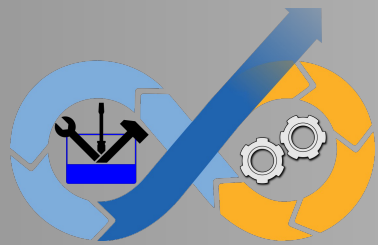


# Financial impact of decision strategy



- Shared responsibility:  
1000 credits for all
- Separate responsibilities:  
credits divided, according to:
  - DevOps stages
  - Activities





# Zero-state

## PLAN Approach

0

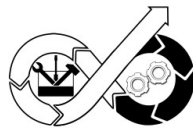
Project approach with big specification up-front ("waterfall")

**Cost:** 0

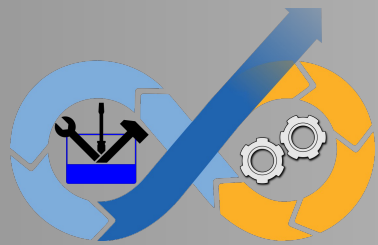
**Queue:** 4

**Flow:**

All queued features need to move together from 1 activity to the other. Only queue new items when the project is delivered.



- All activities start with performance level 0
  - = basic or no activity
- Can potentially cause big damage
- Try to improve before starting



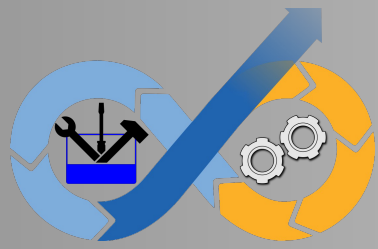
# Variation Performance level

Start from 0

- To get to know the simulation
- Experience everything that can go wrong
- For heterogeneous groups (meetups, conferences, ...)

Your organization's situation

- Headstart for investments
- Better learning experience for your organization



# Invest to improve

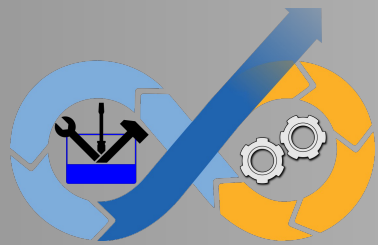
**PLAN** 1  
Approach

Iterative project approach (agile/ "Scrum" principles & techniques)

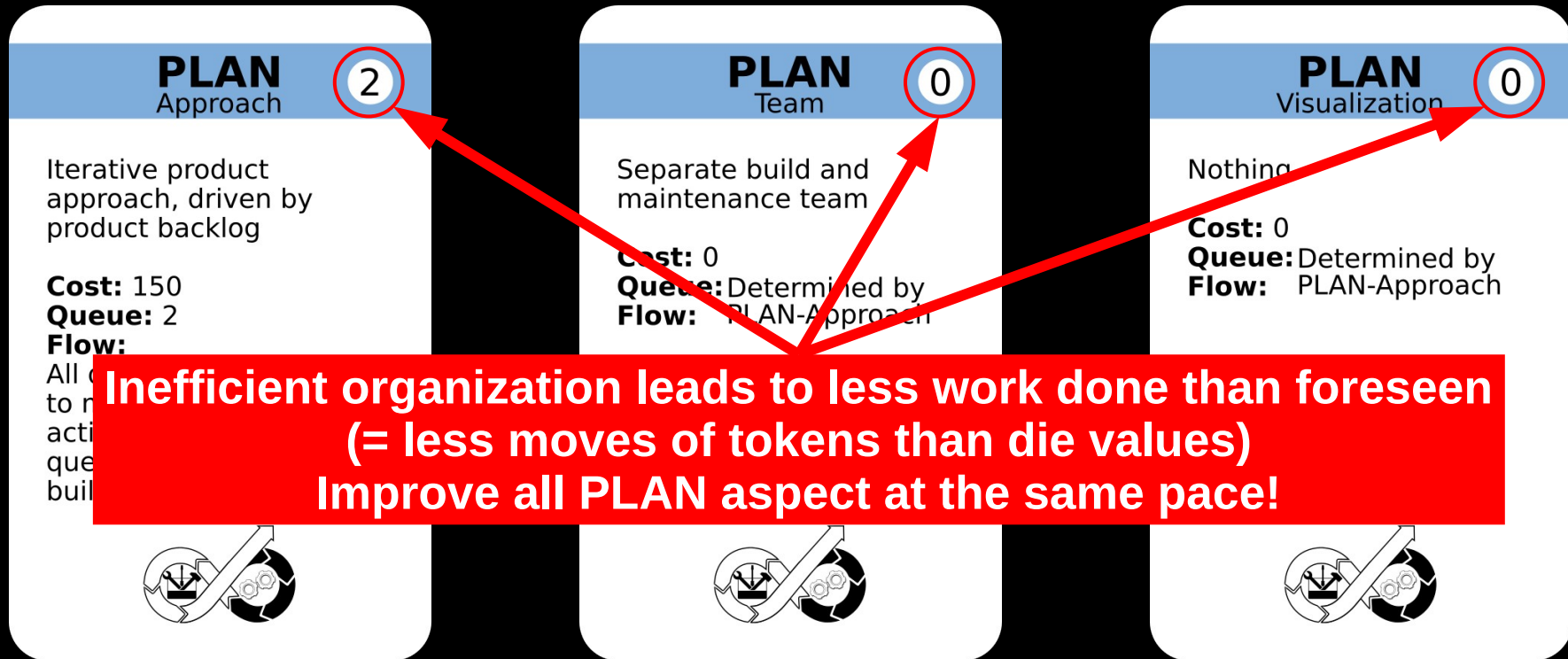
**Cost:** 100  
**Queue:** 2  
**Flow:**  
All queued features need to move together from 1 activity to the other. Only queue new items when the project is delivered.

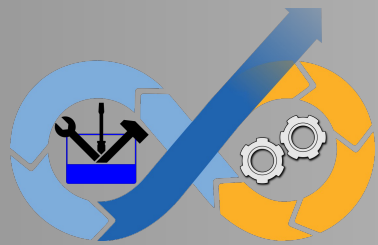
- Improvements come with a cost
- Spend your budget wisely!
  - Not all at once
  - The right priorities
- *What are your initial investments?*





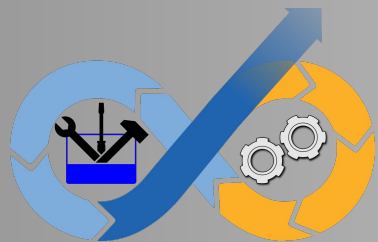
# Invest to improve – avoid efficiency penalty





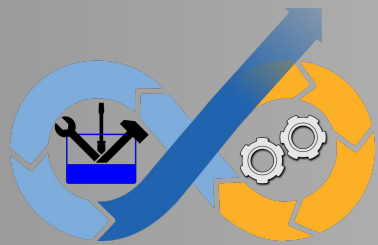
# Invest to improve – efficiency penalty: what?

- $\text{perf}(A)$  = performance level PLAN-Approach
- $\text{perf}(T)$  = performance level PLAN-Team
- $\text{perf}(V)$  = performance level PLAN-Visualization
- $\text{perf}(A) > \text{perf}(T)$  or  $\text{perf}(A) > \text{perf}(V)$ ?
  - $\text{Penalty} = \text{perf}(A) - \text{low}(\text{perf}(T), \text{perf}(V))$





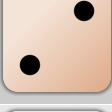



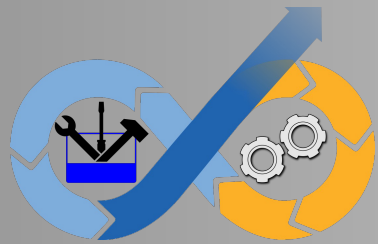
# Invest to improve – efficiency penalty: example

perf(A)	perf(T)	perf(V)	penalty
0	0	0	0
1	0	0	1
2	1	0	2
1	2	2	0



# Invest to improve – efficiency penalty: how?

Die value	Penalty = 1	Penalty = 2
	5	4
	4	3
	3	2
	2	1
	1	1
	1	1



# Flow and queue

## PLAN

Approach

0

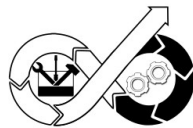
Project approach with big specification up-front ("waterfall")

**Cost:** 0

**Queue:** 4

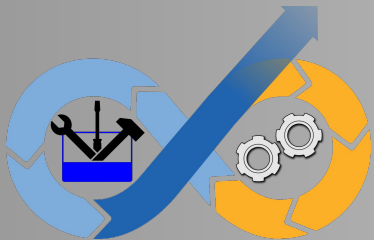
**Flow:**

All queued features need to move together from 1 activity to the other. Only queue new items when the project is delivered.

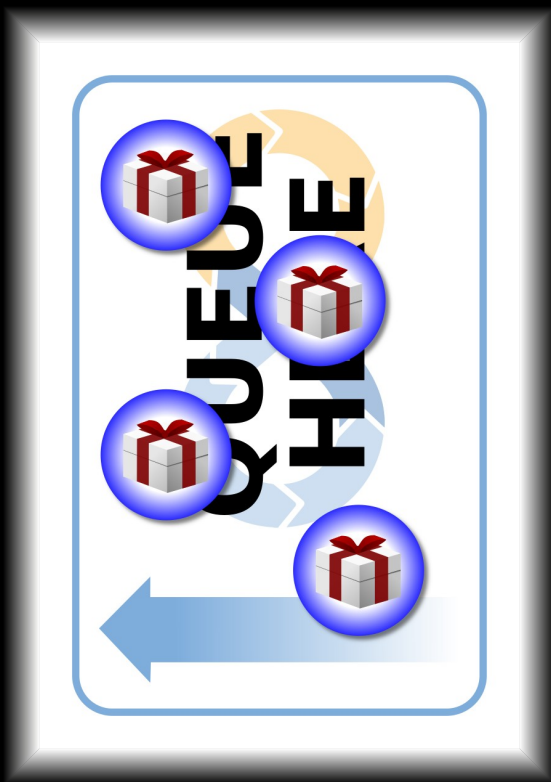


- Queue size:
  - At least how many features need to be at this activity before you can move on to the next?
- Flow:
  - How can you move the features?
  - When can you bring in new items?

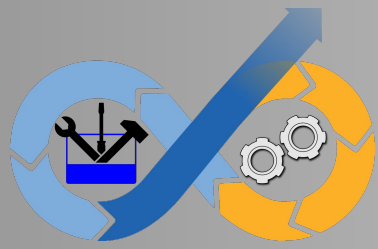




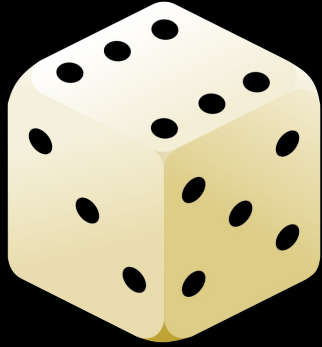
# Start here



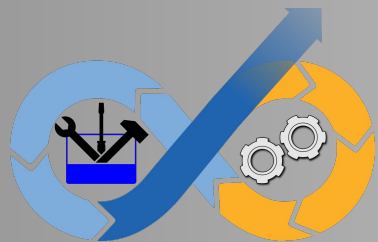
- Queue your feature tokens
- Move them to the first activity according to:
  - Queue size
  - Flow



# Implementing features



- Each participant
- Roles the regular die
- Moves feature tokens according to:
  - Value of die
  - Queue size
  - Flow



# Implementing features

## 4 features queued

**PLAN** 0

Visualization

Nothing

**Cost:** 0  
**Queue:** Determined by  
**Flow:** PLAN Approach

**PLAN** 0

Team

Separate build and maintenance team

**Cost:** 0  
**Queue:** Determined by  
**Flow:** PLAN Approach

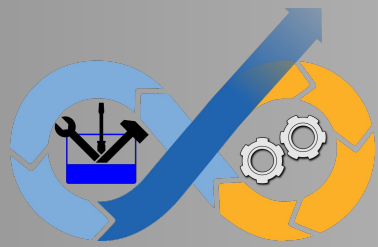
**PLAN** 0

Approach

Project approach with big specification up-front ("waterfall")

**Cost:** 0  
**Queue:** 4  
**Flow:** All queued features need to move together from 1 activity to the other. Only queue new items when the project is delivered.

**QUEUE**



# Implementing features roll 6, move 4

**PLAN** 0  
Visualization

Nothing

**Cost:** 0  
**Queue:** Determined by  
**Flow:** PLAN Approach

**PLAN** 0  
Team

Separate build and maintenance team

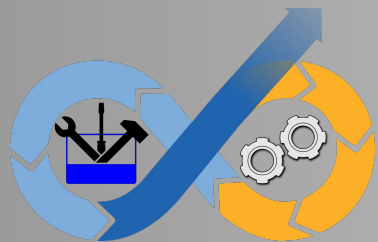
**Cost:** 0  
**Queue:** Determined by  
**Flow:** PLAN Approach

**PLAN** 0  
Approach

Project approach with big specification up-front ("waterfall")

**Cost:** 0  
**Queue:** 4  
**Flow:** All other features need to be implemented before this feature. Only queue items when the project is delivered.

**QUEUE HERE**



# Implementing features roll 6, move 2 more

**PLAN** 0

Visualization

Nothing

**Cost:** 0  
**Queue:** Determined by  
**Flow:** PLAN Approach

**PLAN** 0

Separate development and maintenance team

**Cost:** 0  
**Queue:** Determined by  
**Flow:** PLAN Approach

**PLAN** 0

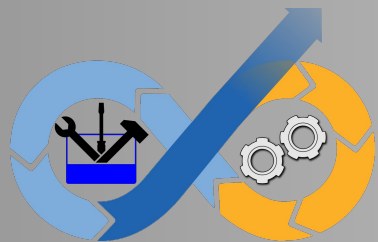
Approach

Project approach with big specification up-front ("waterfall")

**Cost:** 0  
**Queue:** 4  
**Flow:** All queued features need to move together from 1 activity to the other. Only queue new items when the project is delivered

**QUEUE  
HERE**




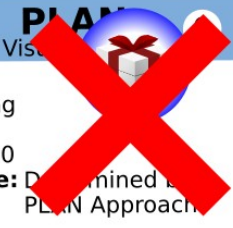


# Implementing features what you can't do

**PLAN**  
Vis

Nothing


**Cost:** 0  
**Queue:** Determined by  
**Flow:** PLAN Approach



**PLAN**  
Team

Separate build and maintenance team


**Cost:** 0  
**Queue:** Determined by  
**Flow:** PLAN Approach



**PLAN**  
Approach

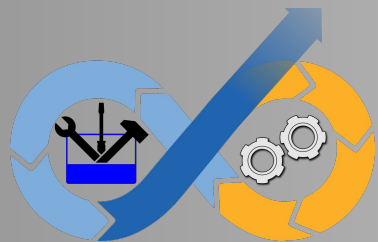
Project approach with big specification up-front ("waterfall")

**Cost:** 0  
**Queue:** 4  
**Flow:** All features need to be implemented together from 1 active item to the other. Only queue items when the project is delivered



**QUEUE  
HERE**





# Implementing features roll 3

**PLAN** 0  
Visualization

Nothing

**Cost:** 0  
**Queue:** Determined by  
**Flow:** PLAN Approach

**PLAN** 0  
Team

Separate build and maintenance team

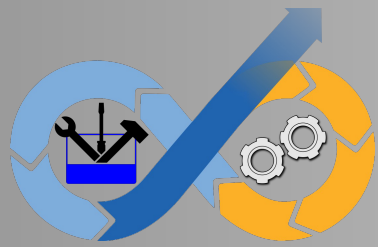
**Cost:** 0  
**Queue:** Determined by  
**Flow:** PLAN Approach

**PLAN** 0  
Approach

Project approach with big specification up-front ("waterfall")

**Cost:** 0  
**Queue:** 4  
**Flow:** All other features need to be implemented together from 1 active item other. Only queue items when the project is delivered.

**QUEUE HERE**



# Fast forward

**CODE**  
Quality

0

Nothing

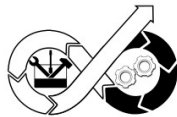
**Cost:** 0

**Queue:** 0

**Flow:**

Feature can immediately  
go to the next activity

*NO ACTION*



**CODE**  
Quality

3

Automatic code scans

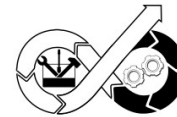
**Cost:** 200

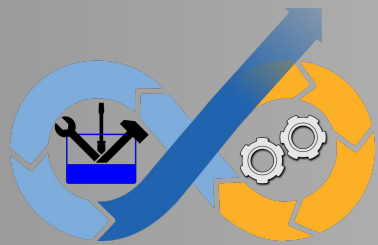
**Queue:** 0

**Flow:**

Feature can immediately  
go to the next activity

*AUTOMATED*





# Cutting corners






- Speed up delivery
- Bypass quality gates
- Create technical debt

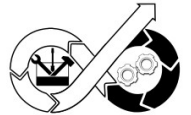
**CODE**  
Quality

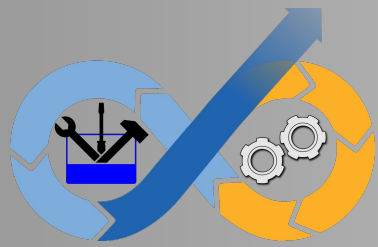
1

Coding guidelines

**Cost:** 100  
**Queue:** Determined by  
**Flow:** PLAN-Approach

Skip:     





# Create technical debt

**CODE**  
Quality

1

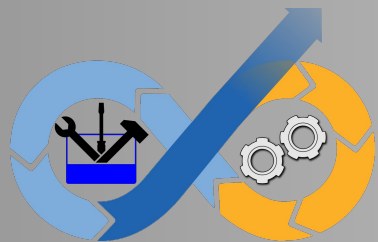
Coding guidelines

**Cost:** 100  
**Queue:** Determined by  
**Flow:** PLAN-Approach

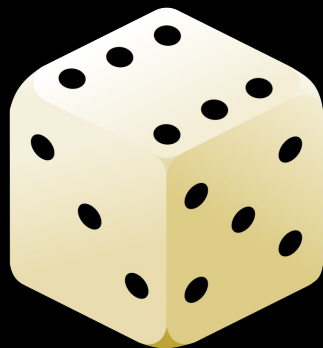
Skip:



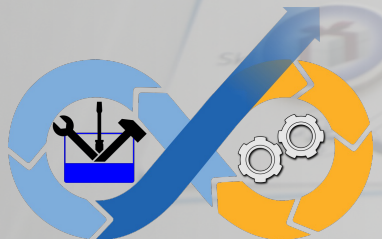




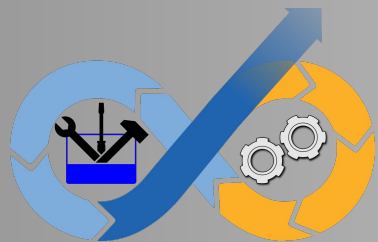
# After each round



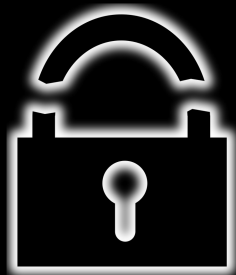
- Role both dice
  - You've got an even number?
  - You are impacted by the incident on the other die
- The even value = severity
  - 2 = low priority → 10% of incident cost
  - 4 = medium priority → 50% of incident cost
  - 6 = high priority → 100% of incident cost



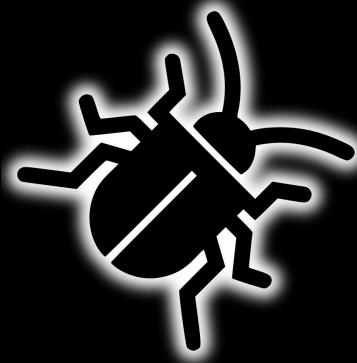
# What can possibly go wrong?



# What can possibly go wrong?



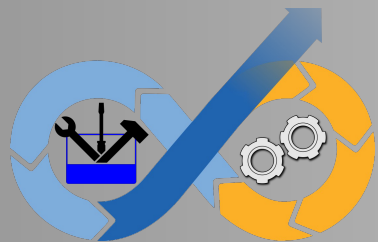
Reported  
vulnerability  
Fix ASAP



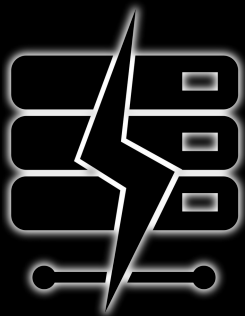
Bug  
Fix ASAP  
Count losses



Security breach  
Fix ASAP  
Count losses



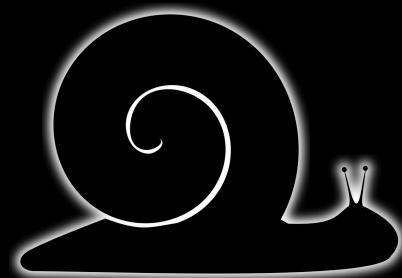
# What can possibly go wrong?



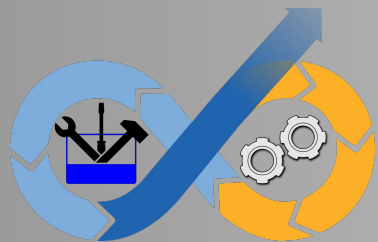
System outage



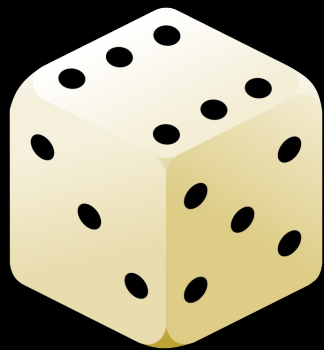
Unexpected  
load



Performance  
issue

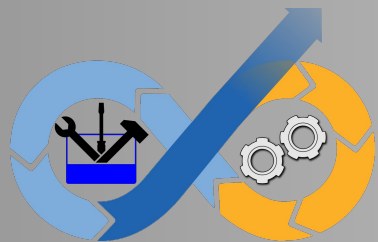


# Solve the security vulnerability

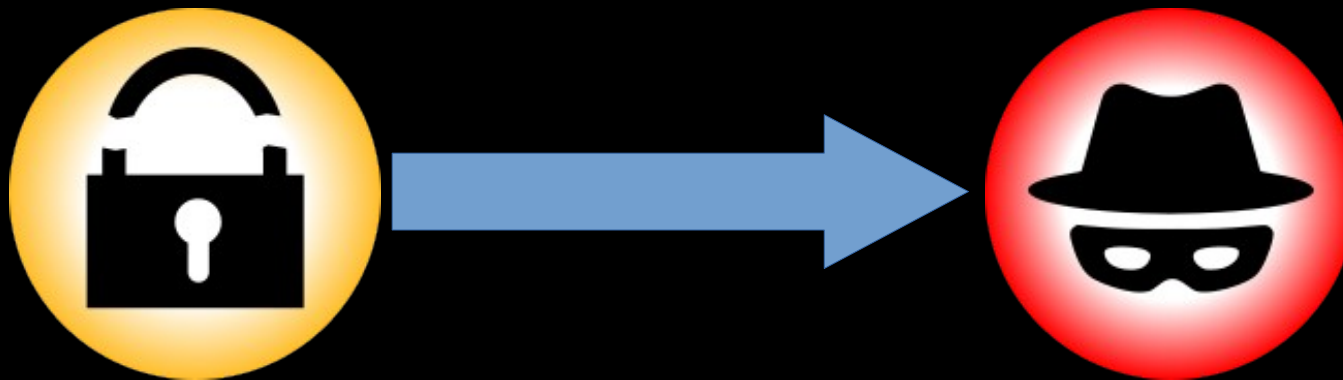


- Take CVE token
- Skip Plan stage
- Use regular die to move fix through all stages
  - Ignore queue size
- No financial impact

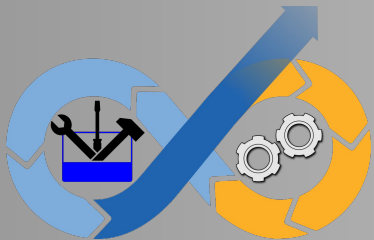




# Unsolved security vulnerability



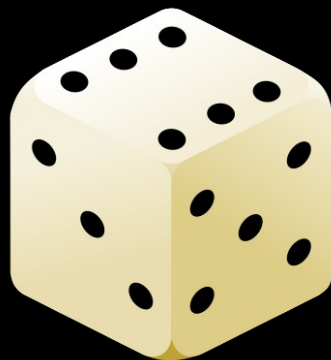
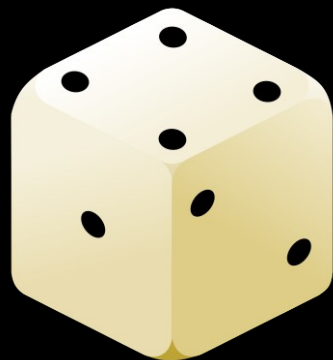
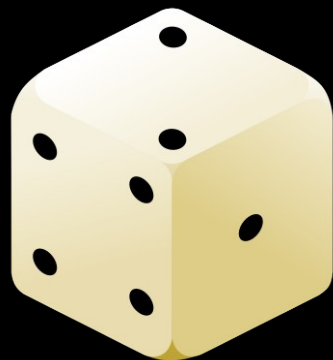
- If not solved before a new vulnerability is thrown, this becomes a security breach!
- → Replace with security breach token
- Count your losses



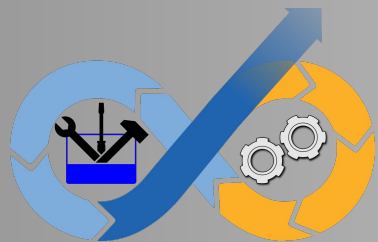
# Dealing with incidents



Incident type




Incident severity



# Flip all cards

## Calculate financial loss

**PLAN** 0  
Approach

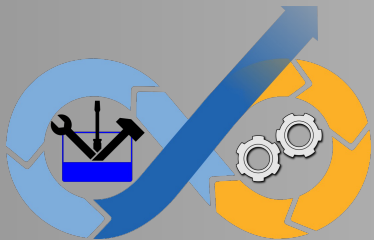
**Incident/impact:**  


**Incident cost:** 30

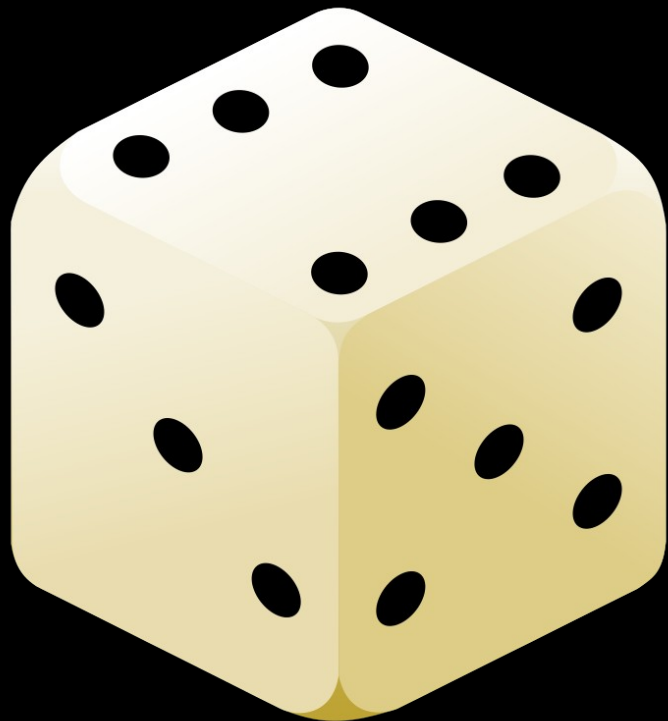
**Cause:**  
Medium high cost: a project team tends to focus more on delivering project scope than on code quality and run stability

**INCIDENT**

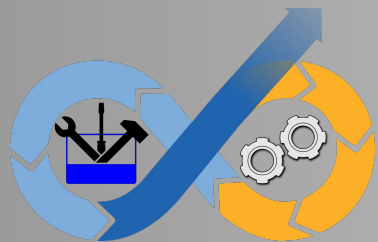
- Check the impact for each activity
- Sum the incident costs
- Apply severity multiplier
- Alternatively:
  - Only sum costs for activities you're responsible for



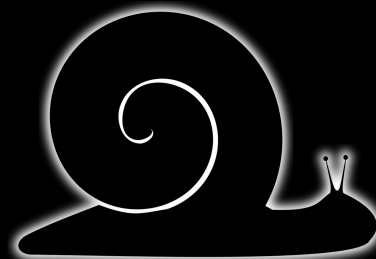
# Severity multiplier



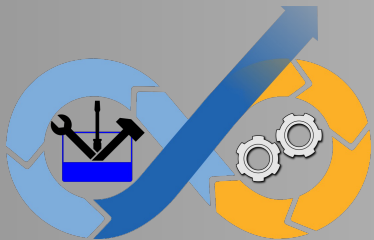
- 2 = low priority  
10% of incident cost
- 4 = medium priority  
50% of incident cost
- 6 = high priority  
100% of incident cost



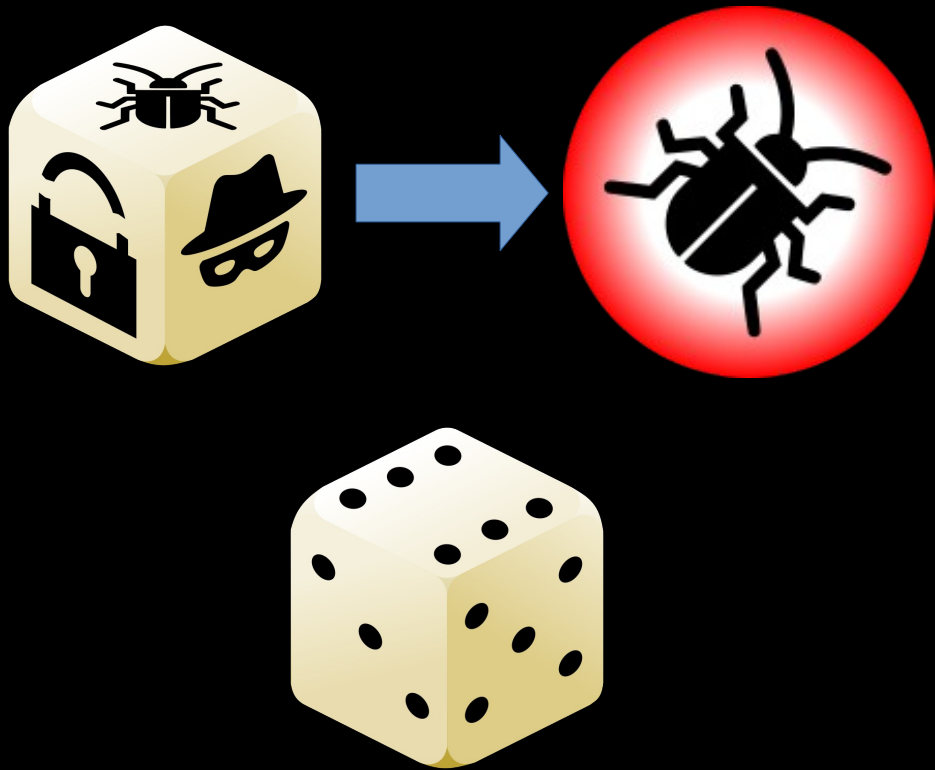
# Why extra cost?



- These incidents cause financial losses
- The lower your performance level, the higher the cost
  - Late detection & slow fixing = longer exposure

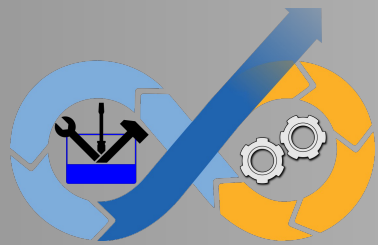


# Fix the incident



- Take corresponding red token
- Incidents skip Plan stage
- Use normal die to move fix through all stages
  - Ignore queue size



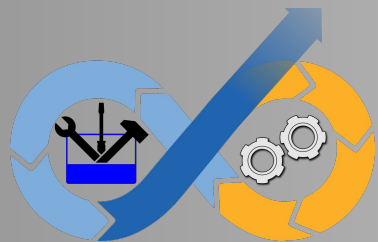


# Accept incident risk

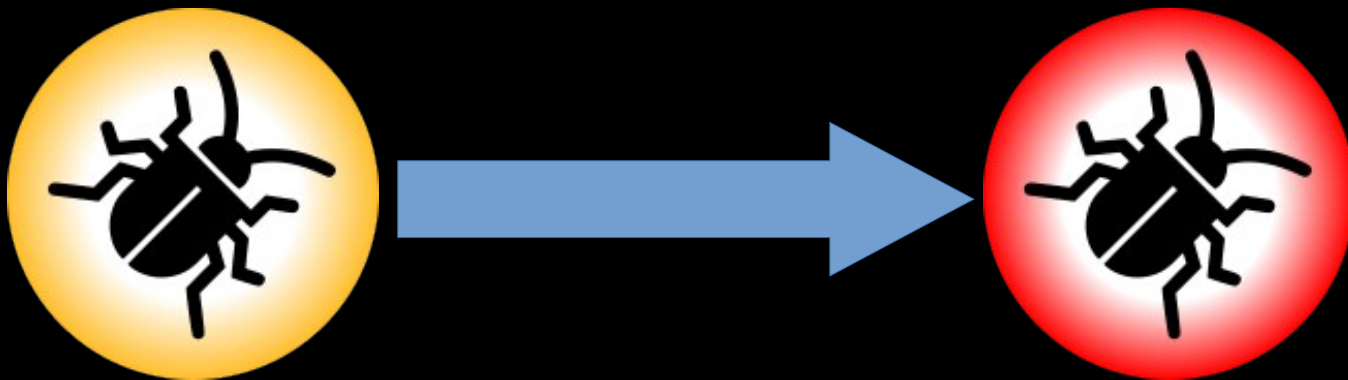


- Low prio or cost incident: pay loss
- Put token on board
- Don't fix → accept risk

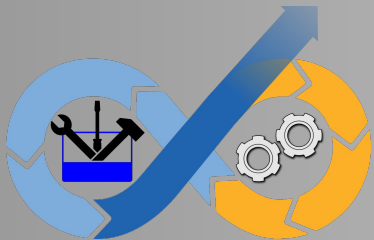
**If the incident is not fixed when you roll the same incident type, you pay twice and need to solve 2 incidents!**



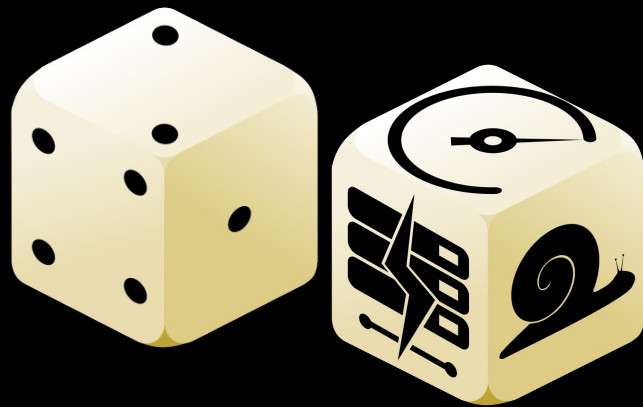
# Technical debt becomes incident



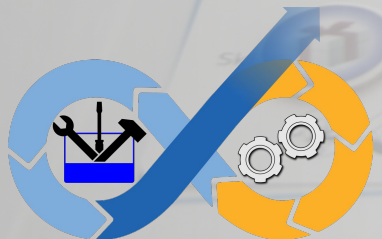
- Technical debt not solved when incident of same type occurs
- Technical debt becomes incident
- + add extra incident
- Double financial loss



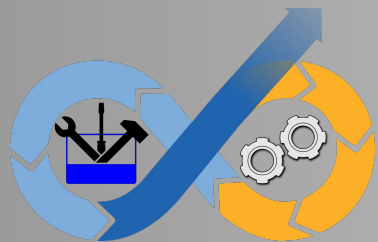
# Failed change?



- New change in production = risk of failure
- When entire batch is delivered:  
Roll dice to see if an incident occurred after activation



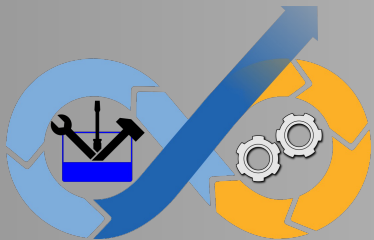
# Create revenue



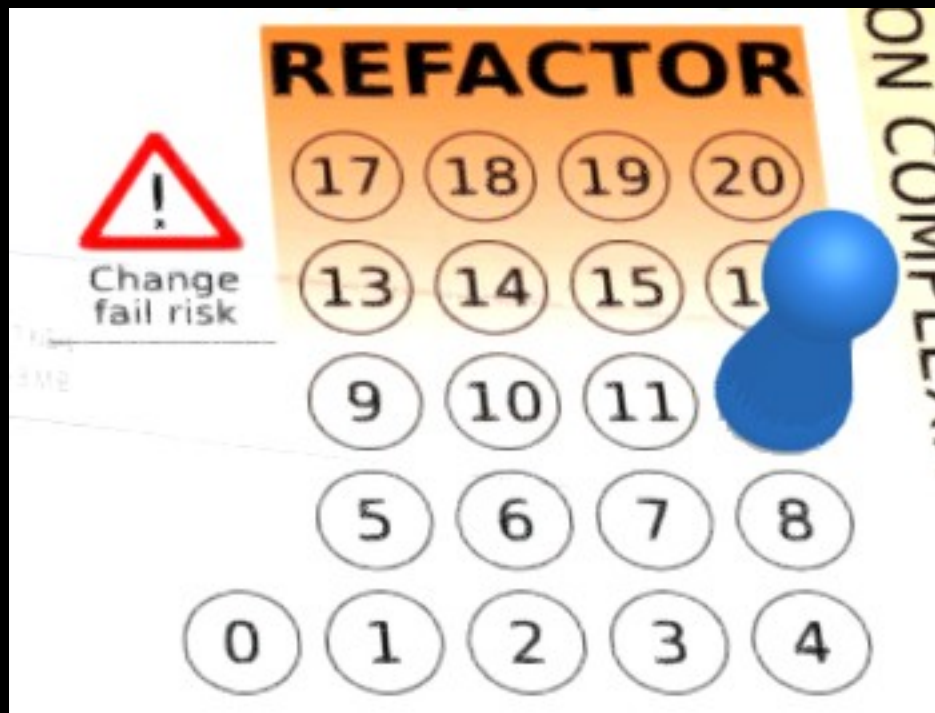
# Create revenue



- Move features to this spot
  - According to queue size and flow
  - Earn money: 100 credits/feature
- No money for incidents, improvements, technical debt, CVE's!
- Remove tokens

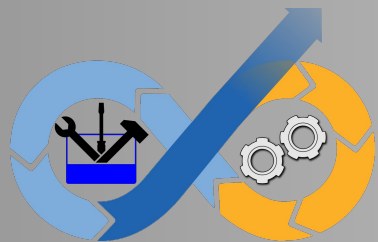


# Track implemented features

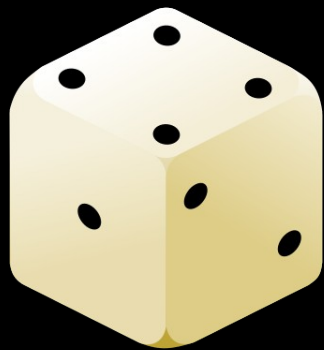


- More features implemented = increased complexity
- As of 13: risk of failing changes, potential incidents  
→ roll dice
- Above 20: refactoring necessary!

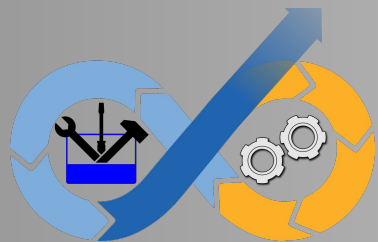




# Invest to improve



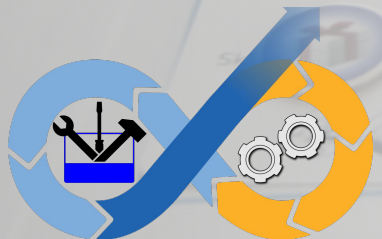
- Put improvement token on “Queue here”
- Implement by rolling die
- Own cadence, dedicated people?



# When to invest?

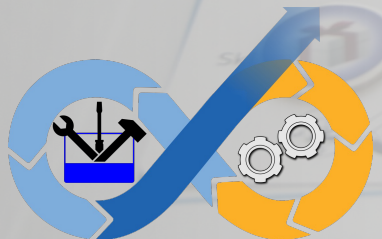
- Typically:
  - At the start of the game
  - After delivering features – when you get revenue
  - When a serious incident occurred
- But in general: whenever you want to and have the means to



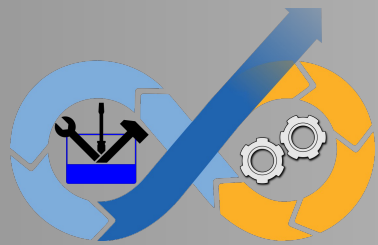


And now...  
Let the game begin!



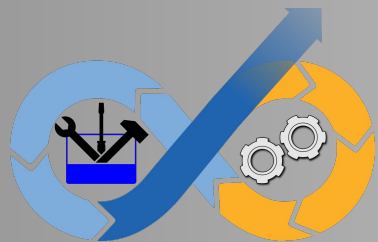


# Debrief



# Learnings

- First focus on the build quality
  - **Don't be tempted to start delivering faster!**
- Slow progress in the beginning
- Will prove good foundation once you improve delivery
- Security issues can have high financial impact
  - Improve these first!



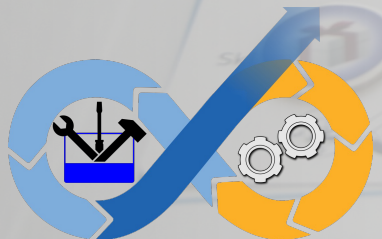
# Learnings

- Evolve to small batches and automation for faster revenue

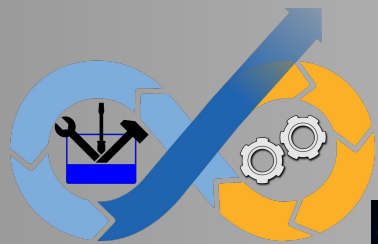
Smaller batches will get full benefit with shorter deployment intervals

- Don't forget availability, stability and performance of your system!
- Shared responsibilities, budget and decisions are better than split responsibilities





# Get started yourself



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A game about implementing and improving your DevOps cycle



## Build-Run-Improve-Repeat

DevOps simulation

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16+ 3-8 1h - 2h 27h

### Credits

Author  
Koen Vastmans - SimuLearn

### Links

Why this game?

### Rules

Facilitator's guide

### Setups

3-8 players, Eng - Full version

PLAY HOTSEAT

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Announcement video



<https://www.tabletopia.com/games/build-run-improve-repeat>





# THANK YOU!

